

10th October 2025

Notification of Decision to Appoint a Deputy Police and Crime Commissioner

1. The Police Reform and Social Responsibility Act 2011 (the Act) provides, under section 18(1), that the Police and Crime Commissioner for a police area may appoint a person as the Deputy Police and Crime Commissioner for that area.
2. Under section 18(10) of the Police Reform and Social Responsibility Act 2011 ("the Act") the Deputy Police and Crime Commissioner (DPCC) is a member of the PCC's staff.
3. Making use of the power in Section 18 (1) I have decided to propose the appointment of Ms Neetu Squire to the post of Deputy Police and Crime Commissioner for Leicestershire.
4. Ms Squire has declared that he is aware of the provisions of the Police Reform and Social Responsibility Act 2011 as regards eligibility to be appointed. He has declared that to the best of her knowledge and belief he is eligible for appointment and is not subject to a relevant disqualification. Attached are the relevant extracts from the Act which have been provided to Ms Squire.
5. A DPCC is required by the Act to be a member of my staff. The DPCC for Leicestershire will be subject to a contract of employment which will generally reflect the terms and conditions applying to the PCC's staff.
6. I will notify this decision to the Police and Crime Panel. In accordance with the Act I will provide to them:
 - the name of the person I propose to appoint, who for the purposes of the legislation is known as the 'candidate';
 - the criteria used to assess the suitability of the candidate for the appointment;
 - why the candidate satisfies those criteria; and
 - the terms and conditions on which the candidate is to be appointed.
7. Ms Squire will then be subject to the confirmatory hearing process required by Schedule 1 to the Act. I understand that the confirmatory hearing will take place within three weeks of this notification.
8. The Police and Crime Panel are required to publish a report to me on the proposed appointment in which they must include a recommendation as to whether or not the candidate should be appointed. I will consider the report once published and decide whether to accept or reject the Panel's recommendation on Ms Squire's proposed appointment. Until the conclusion of this process, Ms Squire remains the candidate for the appointment.

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